

<b>Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term</b>	
<b>Name-Surname</b>	Songpope Polachan, Ph.D.
<b>Age</b>	67
<b>Position</b>	Chairman of the Board of Directors
<b>Date of Appointment</b>	March 20, 2015
<b>Shareholding in the Company</b>	2,091,000 shares (equivalent to 0.19 percent of total voting rights)
<b>Familial relationship between directors and executives</b>	None
<b>Education and Training</b>	– Doctor of Philosophy in Petroleum Geology, Royal Holloway and Bedford New College, University of London, UK
	– Bachelor of Science in Geology, Chiang Mai University
	– Certificate of Senior Executives on Justice Administration, National Justice Academy, Batch 3 (2012)
	– Certificate of Top Executives in the Energy Education Program, Thailand Energy Academy, Batch 2 (2013)
	– Diploma, National Defence College, The National Defence Course, Class 50, (2007)
	– Certificate of Advance Executive Program, Kellogg School of Management, Northwestern University, USA, B.E. 2550 (2007)
	– Certificate of ASEAN Executive Program, New York, USA. 2548 (2005)
	– Senior Executive Program, Office of the Civil Service Commission, Batch 42, B.E. 2547 (2004)
	– Certificate of The Board's Role in Strategic Formulation, Governance Matters, Australia
	– Certificate of Director Certification Program (DCP) Class 52/2547 (2004) Thai Institute of Directors (IOD)
– Certificate of Director Accreditation Program (DAP) Class 23/2547 (2004) Thai Institute of Directors (IOD) (2004)	



	– Finance for Non-Finance Director Program (FND) Class 9/2547 Thai Institute of Directors (IOD)	
<b>Honorary Awards</b>	2015 - Award of Excellence Committee of the Year B.E. 2558 (2015), IRPC Public Company Limited from National Corporate Governance Committee	
	2015 - Award of Excellence Audit Committee of the Year B.E. 2558 (2015), IRPC Public Company Limited from National Corporate Governance	
	2014 - Excellence in Energy Management, 2557 (2014) ASEAN Energy Awards 2014 2005 - Honorary Award of Excellence Committee of the Year B.E. 2547-2548 (2004-2005) Bangchak Corporation Public Company Limited from National Corporate Governance	
	2015 - Award of Excellence Committee of the Year B.E. 2548 (2015), IRPC Public Company Limited from National Corporate Governance Committee 2547-48	
<b>Experience (<u>Private/State Enterprise</u>)</b>	<b>Timeline</b>	<b>Position / Company</b>
	2015 - present	Chairman of the Board of Directors, Right Tunnelling Public Company Limited
	2019 - present	Independent Director and Chairman of the Audit Committee, Stark Corporation Public Company Limited
	2016 - 2017	Chairman of the Audit Committee, IRPC Public Company Limited
	2015 - 2016	Member of the Audit Committee, IRPC Public Company Limited
	2013 - 2015	Member of the Nomination and Remuneration Committee, IRPC Public Company Limited
	2013 - 2015	Member of the Nomination and Remuneration Committee, RATCH Group Public Company Limited
	2009 - 2013	Director, RATCH Group Public Company Limited
	2007 - 2009	Director, Ratchaburi Energy Co., LTD.
	2011 - 2013	Director, PTT Global Chemical Public Company Limited
	2010 - 2013	President of Geological Society of Thailand
	2004 - 2006	Director, Bangchak Corporation Public Company Limited
<b><u>Officials</u></b>	2019 - present	Public Sector Audit and Evaluation Committee (PAEC) Ministry of Energy
	2014 - 2015	Advisor to the Minister of Energy

	July 2014 - September 2014	Inspector of the Ministry of Energy
	2011 - 2014	Director General, Department of Mineral Fuels, Ministry of Energy
	2006 - 2011	Deputy Director General, Department of Mineral Fuels, Ministry of Energy
	2002 - 2006	Director-General of the Office of Trade Policy and Strategy Office, Ministry of Energy
	2000 - 2002	Head of Corporation and Development of International Energy Agency, Department of Mineral Resources
	1996 - 2000	Deputy Chief Executive Officer (DCEO) Thai-Malaysian Joint Organization
	1992 - 1996	Petroleum Evaluation and Development Department, Department of Mineral Fuels
	1975 - 1992	Survey Control Department, Department of Mineral Fuels, Department of Mineral Resources
<b>Positions of Directors/Executives in listed companies</b>		2 companies
<b>Positions of Directors/Executives in limited companies</b>		2 companies
<b>Positions in other businesses having the same nature of business as and competing with the Company</b>		- None -
<b>Meeting Attendance in 2020</b>	Board of Directors	11/11 times
	Audit Committee	- None -
	Nomination and Remuneration Committee	- None -
	Corporate Governance and Risk Management Committee	- None -
	Executive Committee	- None -
<b>Violation of Law within 10-year-period</b>		- None -
<b>Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period</b>		
1. Being executive director, employee, or advisor who earns salary;		- None -
2. Being professional service provider (i.e., auditor, legal advisor);		- None -
3. Has significant business relationship that may affect influences the independence.		- None -

<b>Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term</b>		
<b>Name-Surname</b>	Mr. Chawalit Tanomtin	
<b>Age</b>	70	
<b>Position</b>	Director	
<b>Date of Appointment</b>	October 6, 2000	
<b>Shareholding in the Company</b>	179,090,800 shares (equivalent to 16.28 percent of total voting rights)	
<b>Familial relationship between directors and executives</b>	None	
<b>Education and Training</b>	Master of Science in Geology, Faculty of Sciences, Asian Institute of Technology	
	Bachelor of Science in Geology, Faculty of Sciences, Chiang Mai University	
	Certificate of Director Certification Program (DCP) Class 210/2015 Thai Institute of Directors (IOD) B.E. 2558 (2015)	
	Certificate of Ethical Leadership Program (ELP) Thai Institute of Directors (IOD) B.E. 2559 (2016)	
	Certificate of Nitro Nobel Blasting Advanced Rock Blasting Technique Training Techniques Department	
	Certificate of Corporate Finance Batch 3/61 the Federation of Accounting Professions	
<b>Experience (Private/State Enterprise)</b>	<b>Timeline</b>	<b>Position / Company</b>
	2020 - present	Deputy Chairman of the Board of Directors / Chief Executive Officer, Right Tunnelling Public Company Limited
	2015 - present	Member of the Corporate Governance and Risk Management Committee / Member of the Nomination and Remuneration Committee, Right Tunnelling Public Company Limited
	2000 - present	Director / Chairman of the Executive Committee, Right Tunnelling Public Company Limited
	2000 - 2020	Managing Director, Right Tunnelling Public Company Limited
	1988 - 2000	Managing Director, International Blaster Co., Ltd.
	1981 - 1987	Field Engineer, Minipe Right Bank Transbasin Canal Mahaveli Project, Srilanka And Cheow Lan Dam Construction Project, Vianini Lavori S.p.A.
	1979 - 1981	Field Engineer, C.C.C. Fondisa Far East S.p.A. Thailand Branch



	1974 - 1977	Mining Production Supervisor, P&S Barite Mining Co., Ltd.
<b>Positions of Directors/Executives in listed companies</b>		1 company
<b>Positions of Directors/Executives in limited companies</b>		2 companies
<b>Positions in other businesses having the same nature of business as and competing with the Company</b>		- None -
<b>Meeting Attendance in 2020</b>	Board of Directors	11/11 times
	Audit Committee	- None -
	Nomination and Remuneration Committee	3/3 times
	Corporate Governance and Risk Management Committee	6/6 times
	Executive Committee	36/36 times
<b>Violation of law within 10-year-period</b>		- None -
<b>Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period</b>		
1. Being executive director, employee, or advisor who earns salary;		Yes
2. Being professional service provider (i.e., auditor, legal advisor);		- None -
3. Has significant business relationship that may affect the independence.		- None -

<b>Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term</b>		
<b>Name-Surname</b>	Krayim Santrakul, Ph.D.	
<b>Age</b>	71	
<b>Position</b>	Director	
<b>Date of Appointment</b>	April 30, 2016	
<b>Shareholding in the Company</b>	16,677,600 shares (equivalent to 1.51 percent of total voting rights)	
<b>Familial relationship between directors and executives</b>	None	
<b>Education and Training</b>	Doctor of Philosophy in Electrical Engineering, University of Oklahoma, Norman, Oklahoma, USA.	
	Master of Arts (Physics), Kent State University, Kent, Ohio, USA.	
	Master of Arts (Nuclear Physics), Faculty of Science, Chiang Mai University	
	Bachelor of Arts (Physics), Faculty of Science, Chiang Mai University	
	Diploma, National Defence College, The Joint State - Private Sector Course (NDC 6) B.E. 2537 (1994)	
	Certificate of Modern Management, National Defence College of Thailand Class 1 B.E. 2544 (2001)	
	Politics and Government in Democracy for Executives, Class 11, King Prajadiphok's Institute	
	Certificate of Advance Security Management Program 2010, The Association of National Defence College of Thailand.	
	Certificate of Director Accreditation Program (DAP) Class 139/2560 (2017) Thai Institute of Directors (IOD) B.E. 2560 (2017)	
	Certificate of Director Accreditation Program (DAP) Class 139/2560 (2017) Thai Institute of Directors (IOD) B.E. 2560 (2017)	
<b>Honorary Awards</b>	Knight Commander (Second Class) of the Most Exalted Order of the White Elephant	
	Companion (Fourth Class) of the Most Admirable Order of the Direkgunabhorn	
	The Silver Medal (Seventh Class) of the Direkgunabhorn	
<b>Experience (Private/State Enterprise)</b>	<b>Timeline</b>	<b>Position / Company</b>
	2000 - present	Director, Right Tunnelling Public Company Limited
	2012 - present	Managing Director, Technology Plus Co., Ltd.
	2529 - present	Manager Partner, Tiger Engineering Limited Partnership



<b>Positions of Directors/Executives in listed companies</b>		1 company
<b>Positions of Directors/Executives in limited companies</b>		2 companies
<b>Positions in other businesses having the same nature of business as and competing with the Company</b>		- None -
<b>Meeting Attendance in 2020</b>	The Board of Directors	11/11 times
	Audit Committee	- None -
	Nomination and Remuneration Committee	- None -
	Corporate Governance and Risk Management Committee	- None -
	Executive Committee	- None -
<b>Violation of law within 10-year-period</b>		- None -
<b>Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period</b>		
1. Being executive director, employee, or advisor who earns salary;		- None -
2. Being professional service provider (i.e., auditor, legal advisor);		- None -
3. Has significant business relationship that may affect the independence.		- None -

<b>Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term</b>		
<b>Name-Surname</b>	Mr. Surasak Seekhiew	
<b>Age</b>	57	
<b>Position</b>	Director	
<b>Date of Appointment</b>	October 6, 2000	
<b>Shareholding in the Company</b>	23,958,400 shares (equivalent to 2.18 percent of total voting rights)	
<b>Familial relationship between directors and executives</b>	None	
<b>Education and Training</b>	Bachelor of Science in Geology, Chiang Mai University	
	Certificate of Director Certification Program (DCP) Class 210/2015, Thai Institute of Directors (IOD) B.E. 2558 (2017)	
	Certificate of Executive Mini MBA, Nida Business School	
	Certificate of Risk Management Program for Corporate Leaders (3/2016), Thai Institute of Directors (IOD) B.E. 2559 (2017)	
<b>Experience (Private/State Enterprise)</b>	<b>Timeline</b>	<b>Position / Company</b>
	2563 - present	Member of the Corporate Governance and Risk Management Committee/ Director / Executive Director / Managing Director, Right Tunnelling Public Company Limited
	2543 - present	Director / Executive Director, Right Tunnelling Public Company Limited
	2013 - 2020	Deputy Managing Director for Operation 1, Right Tunnelling Public Company Limited
	2010 - 2012	Assistant to Managing Director, Right Tunnelling Public Company Limited
	1988 - 2000	Project Manager, International Blaster Co., Ltd.
<b>Positions of Directors/Executives in listed companies</b>		1 company
<b>Positions of Directors/Executives in limited companies</b>		1 company
<b>Positions in other businesses having the same nature of business as and competing with the Company</b>		- None -
<b>Meeting Attendance in 2020</b>	The Board of Directors	11/11 times
	Audit Committee	- None -
	Nomination and Remuneration Committee	- None -
	Corporate Governance and Risk Management Committee	6/6 times
	Executive Committee	36/36 times
<b>Violation of law within 10-year-period</b>		- None -
<b>Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period</b>		





1. Being executive director, employee, or advisor who earns salary;	Yes
2. Being professional service provider (i.e., auditor, legal advisor);	- None -
3. Has significant business relationship that may affect the independence.	- None -