

(Translation)

Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term	
Name-Surname	Dr. Songpope Polachan
Position	Chairman of the Board/Independent Director
Date of Appointment	April 23, 2021
Age	70
Knowledge/Expertise as per Board Skill Matrix	<ul style="list-style-type: none"> - Geology - Accounting and Finance - Management - Corporate Governance - Human Resources Management - Audit
Education and Training	Doctor of Philosophy in Petroleum Geology, Royal Holloway and Bedford New College, University of London, United Kingdom
	Bachelor of Science in Geology, Chiang Mai University
	Certificate of Senior Executives on Justice Administration, National Justice Academy, Batch 3 (2012)
	Certificate of Top Executives in the Energy Education Program, Thailand Energy Academy, Batch 2 (2013)
	Diploma, National Defence College, The National Defence Course, Class 50, (2007)
	Certificate of Advance Executive Program, Kellogg School of Management, Northwestern University, USA, B.E. 2550 (2007)
	Certificate of ASEAN Executive Program, New York, USA. 2548 (2005)
	Senior Executive Program, Office of the Civil Service Commission, Batch 42, B.E. 2547 (2004)
	Certificate of The Board's Role in Strategic Formulation, Governance Matters, Australia
	Certificate of Director Certification Program (DCP) Class 52/2547 (2004) Thai Institute of Directors (IOD)
	Certificate of Director Accreditation Program (DAP) Class 23/2547 (2004) Thai Institute of Directors (IOD) (2004)
	Finance for Non-Finance Director Program (FND) Class 9/2547 Thai Institute of Directors (IOD)
Honorary Awards	Award of Excellence Committee of the Year B.E. 2558 (2015), IRPC Public Company Limited from National Corporate Governance Committee
	Award of Excellence Audit Committee of the Year B.E. 2558 (2015), IRPC Public Company Limited from National Corporate Governance
	Excellence in Energy Management, 2557 (2014) ASEAN Energy Awards
	Honorary Award of Excellence Committee of the Year B.E. 2547-2548 (2004-2005) Bangchak Corporation Public Company Limited from National Corporate Governance




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	Award of Excellence Committee of the Year B.E. 2548 (2015), IRPC Public Company Limited from National Corporate Governance Committee 2547-48	
Shareholding in the Company	2,091,000 shares (equivalent to 0.10 % of total voting rights)	
Familial relationship between directors and executives	None	
Experience (<u>Private/State Enterprise</u>)	Timeline	Position / Company
	2022 - present	Chairman of the Board/Independent Director, Right Tunnelling Public Company Limited
	2019 -2023	Independent Director and Chairman of the Audit Committee, Stark Corporation Public Company Limited
	2016 - 2017	Chairman of the Audit Committee, IRPC Public Company Limited
	2015 - 2016	Member of the Audit Committee, IRPC Public Company Limited
	2013 - 2015	Member of the Nomination and Remuneration Committee, IRPC Public Company Limited
	2013 - 2015	Member of the Nomination and Remuneration Committee, RATCH Group Public Company Limited
	2009 - 2013	Director, RATCH Group Public Company Limited
	2007 - 2009	Director, Ratchaburi Energy Co., LTD.
	2011 - 2013	Director, PTT Global Chemical Public Company Limited
	2010 - 2013	President of Geological Society of Thailand
	2004 - 2006	Director, Bangchak Corporation Public Company Limited
	<u>Officials</u>	2019 – 2023
2014 - 2015		Advisor to the Minister of Energy
July 2014 - September 2014		Inspector of the Ministry of Energy
2011 - 2014		Director General, Department of Mineral Fuels, Ministry of Energy
2006 - 2011		Deputy Director General, Department of Mineral Fuels, Ministry of Energy

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	2002 - 2006	Director-General of the Office of Trade Policy and Strategy Office, Ministry of Energy
	2000 - 2002	Head of Corporation and Development of International Energy Agency, Department of Mineral Resources
	1996 - 2000	Deputy Chief Executive Officer (DCEO) Thai-Malaysian Joint Organization
	1992 - 1996	Petroleum Evaluation and Development Department, Department of Mineral Fuels
	1975 - 1992	Survey Control Department, Department of Mineral Fuels, Department of Mineral Resources
Positions of Directors/Executives in listed companies		1 company
Positions of Directors/Executives in limited companies		- None -
Positions in other businesses having the same nature of business as and competing with the Company		- None -
Meeting Attendance in 2023	Board of Directors	7/8 (equivalent to 87.50 %)
	Audit Committee	- None -
	Nomination and Remuneration Committee	- None -
	Corporate Governance and Risk Management Committee	- None -
	Executive Committee	- None -
Violation of Law within 10-year-period		- None -
Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period		
1. Being executive director, employee, or advisor who earns salary;		- None -
2. Being professional service provider (i.e., auditor, legal advisor);		- None -
3. Has significant business relationship that may affect influences the independence.		- None -

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Profiles of Directors Retiring by Rotation and to be nominated for Re-election as the Company's Directors for another term		
Name-Surname	Mr. Chawalit Tanomtin	
Position	Deputy Chairman of the Board/ Chairman of Executive Committee/Nomination and Remuneration Director/ Director/ Chief Executive Officer	
Age	73	
Date of Appointment	October 6, 2000	
Knowledge/Expertise as per Board Skill Matrix	<ul style="list-style-type: none"> - Engineering - Geology - Management - Corporate Governance - Risk Management - Human Resources Management 	
Education and Training	Honorary Doctoral of Science in Geology, Chiang Mai University	
	Master of Science in Geology, Faculty of Sciences, Asian Institute of Technology	
	Bachelor of Science in Geology, Faculty of Sciences, Chiang Mai University	
	Certificate of Director Certification Program (DCP) Class 210/2015 Thai Institute of Directors (IOD) B.E. 2558 (2015)	
	Certificate of Ethical Leadership Program (ELP) Thai Institute of Directors (IOD) B.E. 2559 (2016)	
	Certificate of Nitro Nobel Blasting Advanced Rock Blasting Technique Training Techniques Department	
	Certificate of Corporate Finance Batch 3/61 the Federation of Accounting Professions	
Honourary Awards	"AITAA DISTINGUISHED ALUMNI AWARD" of 2022, Asian Institute of Technology	
	Role Model in Real Estate Development Business Sector in "Quality Persons of the Year 2021 Program" by the Foundation of Science and Technology Council of Thailand (FSTT)	
Shareholding in the Company	180,594,500 shares (equivalent to 16.36 % of total voting rights)	
Familial relationship between directors and executives	None	
Experience (Private/State Enterprise)	Timeline	Position / Company
	2020 - present	Deputy Chairman of the Board of Directors / Chief Executive Officer, Right Tunnelling Public Company Limited

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	2015 - present	Member of the Nomination and Remuneration Committee, Right Tunnelling Public Company Limited
	2015 - 2022	Member of the Corporate Governance and Risk Management Committee, Right Tunnelling Public Company Limited
	2000 - present	Director / Chairman of the Executive Committee, Right Tunnelling Public Company Limited
	2000 - 2020	Managing Director, Right Tunnelling Public Company Limited
	1988 - 2000	Managing Director, International Blaster Co., Ltd.
	1981 - 1987	Field Engineer, Minipe Right Bank Transbasin Canal Mahaveli Project, Srilanka and Cheow Lan Dam Construction Project, Vianini Lavori S.p.A.
	1979 - 1981	Field Engineer, C.C.C. Fondisa Far East S.p.A. Thailand Branch
	1974 - 1977	Mining Production Supervisor, P&S Barite Mining Co., Ltd.
Positions of Directors/Executives in listed companies		1 company
Positions of Directors/Executives in limited companies		1 company
Positions in other businesses having the same nature of business as and competing with the Company		- None -
Meeting Attendance in 2023	Board of Directors	7/7 (equivalent to 100%)
	Audit Committee	- None -
	Nomination and Remuneration Committee	2/2 times (equivalent to 100%)
	Corporate Governance and Risk Management Committee	-
	Executive Committee	29/29 (equivalent to 100%)
Violation of law within 10-year-period		- None -
Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period		
1. Being executive director, employee, or advisor who earns salary;		Yes
2. Being professional service provider (i.e., auditor, legal advisor);		- None -
3. Has significant business relationship that may affect the independence.		- None -

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Profiles of Director Candidate		
3. Name - Surname	Mrs. Mechaya Kaewduangdee	
Positions	Director	
Age	51	
Knowledge/Expertise as per Board Skill Matrix	<ul style="list-style-type: none"> - Engineering - Geology - Accounting and Finance - Management - Corporate Governance - Risk Management - Human Resources Management 	
Education and Training	Master of Business Administration in General Management, Ramkhamhaeng University	
	Bachelor of Science in Geology, Chiang Mai University	
	Certificate, Business and Economic Analyst Program, Class 53, Faculty of Economics, Chulalongkorn University, 2013	
	Certificate, How to Develop a Risk Management Plan-HRP, Class 9/2016, Thai Institute of Directors Association (IOD), 2016	
	Company Reporting Program (CRP), Class 18/2017, Thai Institute of Directors Association (IOD), 2017	
	Fin Tech and Blockchain for Digital Transformation 9 (29-30 August 2020), National Institute of Development Administration	
	Insight in set Class 1, The Stock Exchange of Thailand	
	Certificate of Director Certification Program (DCP) Class 343/2023 Thai Institute of Directors (IOD) B.E. 2566 (2023)	
	Certificate of Strategic program Strategies Business Development Center, 2014	
	Shareholding in the Company	1,146,000 shares (equivalent to 0.10 % of total voting rights)
Familial relationship between directors and executives	None	
Work Experience	Timeline	Position / Company
	2021 - present	Executive Director, Right Tunnelling Public Company Limited
	2021 - present	Deputy Managing Director for Management 2 and Acting Administrative Manager of Right Tunnelling Public Company Limited
	2020-2021	Deputy Managing Director for Business Development and Acting Administrative Manager, Right Tunnelling Public Company Limited



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Profiles of Director Candidate		
	2018-2020	Assistant to Managing Director for Business Development, Right Tunnelling Public Company Limited
	2013-2018	Business Development Manager, Right Tunnelling Public Company Limited
	2011-2013	Deputy Engineering Manager, Right Tunnelling Public Company Limited
	2003-2011	Head Office Cost Control Officer, Right Tunnelling Company Limited
	2000-2002	Field Geologist, Right Tunnelling Company Limited
Position as a Director/Executive in Listed Companies		1 company
Position as Director/Executive in Limited Companies		None
Holding a position in a competitive business or related to the Company's business that may cause a conflict of interest to the Company		None
Meeting Attendance in 2023	Board of Directors	-
	Audit Committee	-
	Nomination and Remuneration Committee	-
	Risk Management, Corporate Governance and Sustainability Committee	-
	Executive Committee	29/29 (100%)
Violation of Law within 10-year-period		None
Conflict of Interest with the Company/parent company/subsidiaries/associated company or legal entities within 2-year-period		
1. Being executive director, employee, Employee, or advisor who earns monthly salary;		Yes
2. Being professional service provider (i.e., Auditor, legal advisor);		None
3. Has significant business relationship that may affect or influence independence.		None

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Definitions of Independent Director

Independent Director refers to the person who is well-qualified and independent as determined in Corporate Governance Code of the Company by the Board of Directors, and in pursuant to requirements of the Stock Exchange of Thailand as follows:

1. Does not operate the same and competitive business with the business of the Company, or its subsidiaries, or is not a significant partner of the partnership, or is not an Executive Director, employee, staff, advisor who receives salary, nor holds shares exceeding 1% of total voting shares of any other companies which operate the same and competitive business with the business of the Company, or its subsidiaries.
2. Holds shares not exceeding one percent of total voting shares of the Company, its parent company, subsidiaries, associates, or a juristic person of the person who may have a conflict of interest, provided that shares held by related parties of an independent director shall be included.
3. Is not or has never been an executive director, employee, staff, advisor who receives salary, nor controlling party of the Company, its parent company, subsidiaries, associates, same-level subsidiaries, major shareholders, or of controlling party that may have a conflict unless the position has been terminated for over two years prior submitting application to the SEC. This prohibited qualification does not include an independent director who is a former government official or advisor to the government office which is the Company's major shareholder or controlling party.
4. Is not the person who has relationship by means of descent or legal registration under the status of father, mother, spouse, sibling, and children. The prohibitive persons also include spouses of daughters and sons of the management, major shareholders, controlling party or the person who is in the process of nomination as the management or controlling party of the Company or its subsidiaries.
5. Does not have or never had business relationship with the Company, its parent company, subsidiaries, associates, major shareholder, or controlling party that may be in conflict which may harm an independent decision-making, including not being or never been a significant shareholder, non-independent director or executive of the person who has business relation with the Company, its parent company, subsidiaries, associates, major shareholder, or controlling party, unless having exempted from the aforementioned nature for not less than 2 years before the date of submitting the application to the SEC.
6. Is not or has never been an auditor of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling party, and has never been a significant shareholder, controlling party or partner of the auditing firm which employs an auditor of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling party that may have a conflict unless having exempted from the aforementioned nature for not less than 2 years before the date of submitting the application to the SEC.
7. Is not or has never been the professional service provider, including but not limited to legal consultant or financial advisor who received the service fee more than THB 2 million per year from the Company, its parent company, subsidiaries, associates, major shareholders, or controlling party, and has never been a significant shareholder, controlling person or partner of such professional service provider, unless the position has been terminated for at least two years prior to submission of the application to the SEC.
8. Is not a director who is nominated as the representative of directors of the Company, major shareholders, or any other shareholders related to major shareholders.
9. Does not have any quality causing the disability to give an independent opinion regarding the business operation of the Company.